



Job Title: Clinical Nurse Manager (Grade 1)
Service: Mobile Health and Screening Unit (MHSU)

Characteristic and Values:

Pragmatism, Lack of Prejudice, Optimism, Boldness, Enthusiasm, Committed, Kindness, Positivity, Self-awareness, Sense of Social Justice, Sense of humour, Compassion, Integrity, Empathy, Tenacity, Imagination, Respect, Openness, Patience and Idealism

- Do you want a job where you can make a difference?
- Do you aspire to the characteristics and values above?
- If so, come work for Safetynet Primary Care!

Safetynet Primary Care is an equal opportunity employer

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| Job Title | Clinical Nurse Manager 1 |
| Whole Time Equivalent | Full time |
| Taking up Appointment | May 2024 |
| Duration of Post | This post is being advertised initially as a term contract of 12-month duration with a 3-month probationary period. May be extended subject to funding. |
| Location of Post | Base office - Dominick St, Dublin 1 <i>Multiple locations in Greater Dublin</i> This position involves nationwide travel throughout Ireland, including overnight stays, for which expenses are paid. |
| Details of Service | The Migrant Health service is provided by Safetynet in close collaboration with HSE Social Inclusion. The team provides health services and screening services to vulnerable migrants and other hard to reach groups where mainstream services are not available. The team adds capacity to current health services, identifies and treats health problems and reduces threats from communicable diseases. It facilitates the integration of specific population groups, including international protection applicants, to mainstream services. This is a national service delivered throughout Ireland by means of a vehicle specifically designed and equipped with X-ray and consultation room. The team includes Clinical Programme Manager, GPs, Nurses, a Radiographer, Clinic Support Workers and Driver. |
| Service mission, vision and values | Safetynet Primary Care is a medical charity that delivers quality care to those marginalized in society without access to healthcare, including homeless people, |

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| | <p>drug users and migrants. We also facilitate a network of health services working with homeless people care to ensure a coordinated approach and promote best practice.</p> <p>OUR VISION Everyone has equal access to healthcare and should have a fair opportunity to attain their full health potential and no one should be disadvantaged from achieving this potential.</p> <p>OUR MISSION To deliver high quality healthcare services for homeless people and others socially excluded who otherwise would not receive care and to promote their wellbeing while advocating for an inclusive health system.</p> <p>OUR APPROACH We believe that everyone has a right to health care regardless of means, circumstance, race or creed. We try to think outside the box to implement services that adapt to the patient rather than expecting the patient to fit with the system. We do not judge people or blame them for their health condition. We see homelessness as an unhealthy state and do what we can to assist moving out of it. We respect the choices of our patients and work tirelessly to assist them in achieving health and happiness.</p> |
| Reporting Arrangements | MHSU Clinical Programme Manager |
| Clinical Indemnity | Must be registered on NMBI and will be indemnified through Safetynet Medical Malpractice Insurance |
| Key Working Relationships to include but not limited to: | <p>MHSU Clinical Programme Manager</p> <p>Senior Radiographer</p> <p>Safetynet Senior Management</p> <p>Migrant Health team colleagues</p> <p>External organisational colleagues</p> <p>Patients/service users/families and/or carers</p> <p>Nursing and Midwifery Board of Ireland</p> <p>Other relevant statutory and non-statutory organisations</p> |
| Clinical supervision | <p>The Safetynet Primary Care MHSU CNM1 will engage in on-going clinical supervision with the Clinical Programme Manager and GP lead</p> <p>The Safetynet Primary Care CNM1 must maintain a professional practice portfolio, incorporating evidence of learning from continuing professional development, clinical supervision, reflective practice and review of his/her own scope of practice in accordance with regulatory requirements and service need.</p> |

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| <p>Professional attributes and attitude</p> | <p>The Safetynet Primary Care CNM1 will</p> <ul style="list-style-type: none"> • Support the principle that person-centred care comes first at all times and will approach the effective, efficient and resourceful planning, organisation and delivery of Safetynet Primary Care Mobile Health & Screening Unit with the flexibility and enthusiasm necessary to make this principle a reality for every patient. • Practice as an independent nurse as well as an effective team member. • Contribute to a culture of open communication to maintain a climate of trust and honesty. • Work within scope of practice and take measures to develop and maintain the competence necessary for professional practice. • Maintain a high standard of professional behaviour and be accountable for practice • Deliver the nursing care of an assigned group of patients within a best practice / evidence-based framework. • Promote the health, welfare and social wellbeing of patients within our services. • Respect and maintain the privacy, dignity and confidentiality of the patient • Ensure that care is carried out in an empathetic and ethical manner and that the dignity and needs of the patient are respected • Provide appropriate and timely education and information to the patient and be an advocate for the patient • Work collaboratively with multi-disciplinary team members |
| <p>Principle Duties and Responsibilities</p> | <p>Clinical & Professional</p> <ul style="list-style-type: none"> • To act as CNM1 on the Safetynet Primary Care MHSU providing oversight and management for the screening and health assessment service. • Together with the Clinical Programme Manager ensure the MHSU have robust systems so that patient care is followed up, that results are reviewed and actioned appropriately and that referral are made and follow on care received. • Conduct physical health assessments for newly arrived International Protection Applicants and refugees, triaging patients for GP /local services. • Referring patients who screen positive for treatment/ investigations (e.g. X-ray) , following up of abnormal results and liaising with Public Health / hospitals / TB Services • Following up and manage all infectious disease results ensuring any abnormal results are highlighted to GP and appointment given to patient to attend for follow-up. Continue to assist patient to attend tertiary care for treatment • Provide nursing care to patients attending the clinics including health assessments, phlebotomy, vaccinations, health promotion and other nursing interventions and patient follow up as part of the MHSU. • Be aware of ethical policies and procedures which pertain to their area of practice • Respect and maintain the privacy, dignity and confidentiality of the patient • Ensure that care is carried out in an empathetic and ethical manner and that the dignity and needs of the patient are respected • Provide appropriate and timely education and information to the patient and be an advocate for the patient |

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| | <ul style="list-style-type: none"> • Work collaboratively with multi-disciplinary team members <p>Management and leadership</p> <ul style="list-style-type: none"> • Management and planning of the Screening Service in collaboration with the Clinic Programme Manager, Senior Radiographer and GP lead • Input into the Weekly rostering of clinical and administrative staff by the Clinics Manager • Ensure all results are recorded on Salesforce Database and all patients are registered on Socrates. • Attend regular team meetings to plan the service and ensure strong clinical governance. • To undertake other relevant duties as may be determined from time to time by line management. <p>Administrative</p> <ul style="list-style-type: none"> • Ensure that the care setting is maintained in good order, that supplies are adequate and that all equipment is clean and in good working order and ready for immediate use • ordering of supplies including medicines and vaccines as required and ensure the appropriate and efficient use of supplies is made and exercise economy in the use of consumables • Ensure that appropriate salesforce and Socrates records are maintained regarding patient care in accordance with local / national / professional guidelines • Prepare reports as required for the Mobile Health & Screening Unit <p>Other Responsibilities</p> <ul style="list-style-type: none"> • To represent the Safetynet Mobile Health & Screening Unit at relevant fora conferences and meetings • Undertake the role in a professional manner maintaining a high quality standard of work, and in accordance with the aims, values and ethos of the Safetynet Primary Care • Adhere to Safetynet Primary Care policies and procedures • Be self-servicing in terms of word processing, filing, record keeping, database input, administration, collating information and generating reports from Safetynet Primary Care data etc. |
| <p>Legislation , regulations, policies and guidelines</p> | <p>The Safetynet Primary Care CNM1 will practise nursing according to:</p> <ul style="list-style-type: none"> • The Code of Professional Conduct and Ethics for Registered Nurses and Registered Midwives (NMBI 2014); • Scope of Nursing and Midwifery Practice Framework (NMBI 2015); • Values for Nurses and Midwives in Ireland – Care, Compassion and Commitment (Department of Health 2016); • The Mental Health Act (Mental Health Commission 2001) |
| <p>Health and Safety, Quality Assurance, Risk and Clinical Governance</p> | <p>Health & Safety, Quality Assurance, Risk and Clinical Governance</p> <p>The management of Risk, Infection Control, Hygiene Services and Health & Safety is the responsibility of everyone and will be achieved within a progressive, honest and</p> |

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| | <p>open environment. These organisational standards and procedures are developed and managed to comply with statutory obligations.</p> <p>The Safetynet Primary Care MHSU CNM1</p> <ul style="list-style-type: none"> • Will review any incidents that occur and complete the Safetynet Primary Care Incident report form for review by the MHSU Clinical Programme Manager. • Will demonstrate knowledge of clinical governance structures and processes supporting service provision. • The Safetynet Primary Care MHSU CNM1 must foster and support a quality improvement culture throughout their area of responsibility. • Will ensure adequate IPC protocols are in operation in the Mobile Health and Screening Unit. |
| <p>Eligibility Criteria Qualifications and/or experience</p> | <p>Required:</p> <ul style="list-style-type: none"> • Registered General Nurse with The Nursing Midwifery Board of Ireland (NMBI) • 5 years post-registration experience in Community / Migrant health services within the last 7 years. • Higher education qualification / training or experience in relevant area (Migrant health/ Public health / Tropical medicine / management) • Confirm annual registration with NMBI <p>Health:</p> <p>Candidates for and any person holding the office must be fully competent and capable of undertaking the duties attached to the office and be in a state of health such as would indicate a reasonable prospect of ability to render regular and efficient service.</p> <p>Character:</p> <p>Candidates for and any person holding the office must be of good character.</p> |