



Job Description:
Registered General Nurse / Psychiatric Nurse –
Safetynet Homeless Primary Care Team

Characteristic and Values:

Pragmatism, Lack of Prejudice, Optimism, Boldness, Enthusiasm, Committed, Kindness, Positivity, Self-awareness, Sense of Social Justice, Sense of humour, Compassion Integrity, Empathy Tenacity, Imagination, Respect, Openness, Patience and Idealism

- **Do you want a job where you can make a difference?**
- **Do you aspire to the characteristics and values above?**
- **If so, come work for Safetynet Primary Care!**

Job title:	Registered General Nurse/ Psychiatric Nurse (HPCT)
Particulars of Office:	Fixed term: 12 months (3 months probationary period)
Salary Range:	HSE pay rate based on experience
Annual Leave:	22 days per annum
Report To:	HPCT Clinical Nurse Manager / CEO

Safetynet Primary Care Vision

Safetynet Primary Care is a Medical Charity providing services to those in our society most in need of health care but without access to appropriate care. Safetynet innovatively removes barriers by bringing healthcare to homeless people and vulnerable groups in hostels, food halls, drop-in services and by providing a mobile health service to rough sleepers. Safetynet has developed a significant Migrant Health service providing health assessment screening and GP clinics to vulnerable migrants, refugees and asylum seekers. We advocate for an inclusive health system and work towards integration of our patient's health care to the mainstream services.

Safetynet Primary Care is an equal opportunities employer.

General Job Description

The Safetynet Homeless Primary Care Team is a team of GPs, Nurses, Peer Worker and Support Worker. Its Remit is to provide GP and nursing (general and mental health) services to people experiencing homelessness in Supported Temporary Accommodation

The **RGN/RPN** position is based primarily in Dublin in Supported Temporary Accommodations for people who are experiencing homelessness. The role is key to the development and execution of the Safetynet Homeless Primary Care Team.

In this role, there is an opportunity for further study and to develop this role into a Clinical Nurse Specialist in Tissue Viability position.

Qualifications

- Candidates shall be registered in the General or Psychiatric Division of the Register of Nurses kept by An Bord Altranais
 - And**
 - Have at least 2 years post registration general or psychiatric nursing experience
 - And**
 - Have adequate knowledge of nursing administrative procedures
 - And**
 - Have the clinical, managerial and administrative capacity to properly discharge the functions of the role
- Mandatory updates in CPR/Infection control/ Elder abuse/ Non-violent crisis intervention/ medication management/ children first training
- Mandatory training in phlebotomy
- Mandatory training in tissue viability / wound management
- Candidates shall be of good character.
- Candidates shall be in a state of health that indicates a reasonable prospect of ability to provide regular and efficient service.

Duties & Responsibilities

Service Delivery

- Support the SafetyNet Homeless Primary Care Team clinics providing support to GP
- Under the clinical governance of the SafetyNet Homeless Primary Care Team GP provide nursing services to residents of supported temporary accommodations including cervical check programmes, vaccination programmes, wound management and phlebotomy.
- Engage patients in health promotion and disease prevention programmes
- Formulate a plan of care based on findings and evidence based standards of care and practice guidelines
- Follow up and evaluate a plan of care
- Advocate, coordinate and liaise with health and social care providers e.g. Community GPs, Primary care teams, Homeless Health services, mental health services, secondary/tertiary health care facilities, addiction services, harm reduction services, peer advocacy services (this list is not exhaustive)
- Establish and maintain effective working networks with other partner agencies working within the health, homelessness and addiction sector.

Clinical /Professional

- Practice nursing according to the Code of Professional Conduct as laid down by the Nursing and Midwifery Board (An Bórd Altranais agus Cnaimhseachais na Eireann) and Professional Clinical Guidelines
- Assess, plan, implement and evaluate individual person-centred care programmes within an agreed framework and in accordance with best practice
- Work within scope of practice and take measures to develop and maintain the competence necessary for professional practice
- Maintain a high standard of professional behavior and be accountable for practice

- Participate in innovation and change in the approach to patient care delivery particularly in relation to new research findings, evidence based practice and advances in treatment
- Be aware of ethical policies and procedures which pertain to their area of practice
- Deliver the nursing care of an assigned group of patients within a best practice / evidence based framework
- Manage a designated caseload
- Promote the health, welfare and social wellbeing of patients within our services
- Respect and maintain the privacy, dignity and confidentiality of the patient
- Ensure that care is carried out in an empathetic and ethical manner and that the dignity and needs of the patient are respected
- Provide appropriate and timely education and information to the patient and be an advocate for the patient

Administrative

- Ensure that the care setting is maintained in good order using appropriate models, that supplies are adequate and that all equipment is clean and in good working order and ready for immediate use
- Ensure that equipment is safe to use and report any malfunctions in a timely manner
- Assist with ordering of supplies as required and ensure the appropriate and efficient use of supplies is made and exercise economy in the use of consumables
- Maintain appropriate and accurate written and electronic nursing records and reports regarding patient care in accordance with local / national / professional guidelines
- Provide clinical activity reports for SafetyNet and funders.

Other Responsibilities

- Undertake other responsibilities commensurate with the role including administration as assigned by your Line Manager
- Undertake the role in a professional manner maintaining a high quality standard of work, and in accordance with the aims, values and ethos of the SafetyNet Primary Care
- Adhere to SafetyNet Primary Care policies and procedures
- Be self-servicing in terms of word processing, filing, record keeping, database input, administration, collating information and generating reports from SafetyNet Primary Care data etc.
- Participate in internal/external meetings as required
- Be an effective member of the SafetyNet Homeless Primary Care team and participate fully in staff meetings and other committees of the SafetyNet Primary Care as required

Note

This Job Description outlines the current responsibilities of the role. As the service adapts to meet the needs of the client group the duties associated with this position may change.

Selection Criteria - Core Competencies/Skills

ESSENTIAL:

- A desire to work in a busy environment
- An interest in Inclusion health
- A desire to work with marginalized group

Knowledge/Professional Knowledge

- Demonstrate practitioner competence and professionalism in order to carry out the duties and responsibilities of the role

- Display evidence-based clinical knowledge in making decisions regarding client care, specifically in vulnerable/marginalized patient groups
- Demonstrate an awareness of legislation and standards relevant to the role
- Knowledge of homeless, community and drug and alcohol services

Communication/ Interpersonal Skills

- Demonstrate excellent interpersonal and communication skills including sufficient command of the English language so as to effectively carry out the duties and responsibilities of the role
- Demonstrate the ability to build and maintain relationships including the ability to work effectively as part of a multi-disciplinary team
- Demonstrate ability to present information clearly and concisely in both written and oral format

Planning & Organisational Skills

- Demonstrate evidence of effective planning and organising skills
- Demonstrate effective analytical, problem solving and decision making skills
- Demonstrate flexibility in terms of working hours

Leadership and Team Work

- Demonstrate leadership and team management skills including the ability to work with multi-disciplinary team members.
- Demonstrate an ability to work on own initiative.

Commitment to providing a quality service including a Customer/Client Focus

- Demonstrate evidence of ability to empathise with and treat patients and colleagues with dignity and respect
- Demonstrate a commitment to continuing professional development
- Demonstrate a willingness to engage and develop IT skills relevant to the role

DESIRABLE:

- Experience of working with marginalised groups in the health care sector
- Experience in specialist area of Tissue Viability/Wound Management
- Experience of working in a community setting
- Addiction experience

Further Information for Candidates

- 35 Hours
5 days Monday – Saturday (start time will vary depending on clinic times each day)
- This post is being advertised initially as a term contract of 12-month duration with a 3-month probationary period. May be extended subject to funding